

2018 Annual Report

In our second year of operation the Carlile Swimming Team has made further progress against its aim of providing our swimmers with Australia's leading environment for optimal participation, development and support.

Thank you to the Forbes and Ursula Carlile Foundation and the Foundation Directors for their continued belief and commitment to the Carlile Swimming Team. As the major funding entity of the Carlile Swimming Team we are grateful for the Foundation's unique support and generous assistance to help Carlile swimmers train and compete at Area, State, National and International levels.

During this past year the Cherrybrook Carlile Swimming Club unfortunately decided to cease operations. In order that the members of Cherrybrook Carlile were still able to access a competitive vehicle, we facilitated the transfer of swimmer and non-swimmer members to the Carlile Swimming Team. This action increased the range of age groups and scope of activities of the Carlile Swimming Team to include the 12 & Under age groups. We are most grateful to Matt Adair and Meiling Ong for absorbing substantial extra work to accommodate this unexpected expanded scope and bump in membership of the Carlile Swimming Team. This additional workload has also encompassed the coordination of monthly club race nights, as well as social activities and swimmer support initiatives aimed at fostering the development of the junior swimmers at Cherrybrook.

Our goal with the establishment of the Carlile Swimming Team, as it was Forbes and Ursula's, was always to maintain a healthy network of Heritage Clubs working in collaboration with the Carlile Swimming Team. The Heritage Clubs perfectly complement the Carlile Swimming Team by providing a local entity to belong to, a social platform for healthy swimmer interaction, and a manageable forum for parent connection. We hope that in the near future the Cherrybrook Carlile Swimming Club will be able to re-establish itself as a vibrant part of the Carlile Heritage Club network.

During the year, the Carlile Swimming Team Liaison Committee was initiated, with the committee comprising of a Carlile Swimming Team Director, Coaches, Administrators, Parents and Swimmers. The committee met throughout the year and had significant input into the development and delivery of a number of membership support initiatives including:

- Post Nationals dinner
- Nationals uniform pack including individualised caps, team t-shirts and backpack
- New team signage and banners
- Development of a Carlile Swimming Team closed Facebook page
- New Supporter Apparel - developed and sourced in time for the National Age Championships
- Social activities for the membership

In a facilitated workshop with input from Ursula Carlile, Carlile Swimming and Carlile Swimming Team Directors, Swimmers, Coaches, Support Staff and Administrators the Core Values of the Carlile Swimming Team were developed and will form a key part of our operations in the future as we strive to create a positive team culture.

Through the year Carlile Swimming and the Carlile Swimming Team invested in and rolled out technology platforms including – Google Suite cloud-based apps, Chromebooks for the coaching staff, mobile wi-fi services and cloud-based software programs. The goal of these investments is to support the coaching program to create the best environment for our coaches to work within, and ensure we consistently deliver a high-quality service to our swimmers in the pool.

To ensure we are providing a caring, inclusive and supportive environment for swimmers to train, compete and enjoy our sport, the Carlile Swimming Team in conjunction with Carlile Swimming worked with Morgan Lander of Morgan Lander Advisory to develop integrated Member and Child Protection policies. The policies and frameworks are aimed at clearly articulating the behavioural standards expected of a Carlile member, as well as ensuring the safety, support and integrity of the Carlile Swimming Team, its membership and stakeholders.

The 2018 year also saw the implementation of the Carlile Swimming Team Education and Support Program – including educational activities for parents and supporters, swimmers and coaches encompassing the Carlile Swimming Team Values, Sport Psychology, Rehab, Injury Management and Recovery, Maturation and Growth, and the Carlile pathway.

The membership of the Carlile Swimming Team has grown significantly through the period with a total membership of 425 members, made up of 310 swimming members, 109 non-swimming members and four Life Members.

Thank you to the Presidents and Committees of the Ryde-Carlile and Narrabeen-Carlile clubs for their continued support, assistance and commitment to the development of the Heritage Clubs and for fostering a positive environment for our swimmers' participation.

Thank you to our tremendous coaching staff for the strength of their drive, passion and skill in working with our swimmers as they strive to reach their goals and follow their dreams.

Thank you also to the parents, friends and supporters of our members. Your support and assistance allows our swimmers to train, compete and enjoy our sport and your help is very much appreciated.

Finally, and as referenced earlier, we are most grateful to Meiling Ong and Matt Adair for their dedication to the Carlile team. You have both been faced with unexpected and difficult challenges this year, and you have gone 'above and beyond' in responding to them while maintaining a positive outlook and an unwavering commitment to Carlile. Thank you for all that you do, and for the manner in which you do it.

Through the summer 2017/18 season there have been some outstanding team performances, as represented below:

- 1st place 2017 NSW State Open Water Championships
- 1st place 2017 NSW State Age 13-18 Years Championships
- 1st placed NSW Club 2018 NSW State Open Championships
- 4th place 2018 National Age Championships
- 1st place 2017/18 NSW Premier Club Point score banner

We congratulate the following swimmers and coaches selected on State and National teams/squads:

SAL Junior Pan Pacific Championships – Fiji

Se-Bom Lee, Leon MacAlister (unavailable due to academic and HSC commitments)

SAL Open Water Qualification – Portugal and Hungary

Ollie Signorini

SNSW Singapore Tour - Singapore

Zac Attard, Misha Payne (Coach)

Oceania Championships, Port Moresby

Finn O'Connor, Ollie Signorini (unavailable due to travel from SAL Open Water Qualification)

SNSW State Talent Squad

Zac Attard, Rebekah Sefton, Finn O'Connor, Leon MacAlister, Nick Jennens

SNSW ETS Squad

Kaitlin Teleki, Rob Thorpe, Charli Brown, Tyson Bujak-Upton, Tyler Krenkels

SNSW Senior Development Squad

Sarah Kemp, Gerhardt Smith, Brooke Morgan, Nick Miller, Mia Rolfe

SNSW Age Development Squad

Taylah Ozdemir, Jordan Meacham, Joel Piper, Cooper Eakin, Cooper Phillips

Best wishes to all as we move into our third year!

Tim Ford

On behalf of the Carlile Foundation Board